Dr. S. POONGAVANAM
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Ruby Complex Road
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India
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URL: poongavanam.npage.de

EDUCATION

Degree	University	Specialization	Year of passing
Ph.D.	Bharathidasan University	Human resource	2012
M.Phil.	Pondicherry University	Commerce	1997
M.Com.	Annamalai University	Accounts	1996
M.B.A.	M.K. University	HR and Marketing	2002
M.B.A.	Periyar University	Finance	2012

PROFESSIONAL CERTIFICATION

1. Qualified National Eligibility Test in Commerce Conducted by UGC, New Delhi in December 2012.
2. Qualified State Eligibility Test in Commerce Conducted by Bharathiar University, Coimbatore in August 2012.
3. Qualified National Eligibility Test in Management Conducted by UGC, New Delhi in June 2013.

SEMINAR/CONFERENCE/WORKSHOP ORGANIZED

Title	Level	Date	Sponsorship & Amount	Publication
Melting Indian Rupee	National	September 18 & 19, 2013	ICSSR & 1,00,000	Published

APPOINTMENT

Title	Organization	Year
Associate Professor In Management	AMET Business School	September 2014 to till now
Professor in Management	Ranippettai Engineering College	Nov.2012 to August 2014
Assistant Professor in Management	Ranippettai Engineering College	June 2009 to Oct 2012
Faculty Member in Management	ICFAI National College	May 2005 to May 2009
Lecturer in commerce	Tagore Arts College (Hourly Basis)	Feb. 1999 to April 2005
Lecturer in Commerce	Velankani Malathy Panicker College of Arts and Science	June 1998 to Jan. 1999
Lecturer in commerce	Vels College of Science	Dec. 1997 to May 1998

AREA OF INTEREST:

Accounts, Banking, Security analysis, & portfolio management, Derivative Management

RESEARCH PROJECT

Funding Agency	Project Title	Category	Duration	Year	Project Amount
AICTE	Caste based discrimination in higher education – A study of causes and eradication	Major Project	24 Months	2020	Rs.3,00,000

Funding Agency	Project Title	Category	Duration	Year	Project Amount
AMET University	Cruise Tourism in Chennai – A feasibility Study	Minor Project	12 Months	2019	Rs.45,000

PATENTS FILED AND PUBLISHED

Title	Inventors	Ref No	Publication Date
Person to person impression made tooth brush cleaner	Dr.S.Poongavanam Mr.Sundar & Ms.Vennila	Filed - Ref 201741029545 dated:20.08.2017 & Published on 15/09/2017	2017

AWARDS FOR RESEARCH ACCOMPLISHMENTS

Name of the Faculty	Name of the award	Year	Awarding Agency
Dr.S.Poongavanam	Excellence in Research	2018	EET CRS Academic Brillance Awards, New Delhi
Dr.S.Poongavanam	Life time achievement Award	2018	IRDP group of Journals
Dr.S.Poongavanam	Leading Educationalist of India Award	2018	DKIRF
Dr.S.Poongavanam	Excellence teaching in Higher Education award	2018	DKIRF
Dr.S.Poongavanam	Senior Scientist Award	2018	GACL
Dr.S.Poongavanam	Eminent senior Faculty	2019	Willaim Research Centre
Dr.S.Poongavanam	Academic Leadership Award	2019	I2OR

PAPER PRESENTATION

1. Presented a paper entitled “Problems faced by India in the New Trading System and the Strategies to Overcome it” in the National Seminar organized by School of Management, Pondicherry University Sponsored by Confederation of Indian Industry.

2. Presented a paper entitled “Women & the Law” in the state level seminar organized by Department of Humanities, Theivanai Ammal College for Women, Villupuram.

.

3. Presented a paper entitled “Emerging faces of Indian Banks” in the 58th All India Commerce Conference held at Mahatma Gandhi Vidyapith, Varnashi.

4. Presented a paper entitled “CRM – A customer centric approach” in the national conference organized by the Department of Commerce, Bharathidasan University.

5. Presented a paper entitled “Customer Value Management” in the national conference organized by the Department of Commerce, American College, Madurai.

6. Presented a paper entitled “A study on Consumer Behaviour towards the products of two wheeler industry” in the International conference organized by **Indian Institute of Management, Indore.**

7. Presented a paper in absentia entitled “A study on labour welfare facilities” (with reference to AFT in Pondicherry) in the International conference organized by **Indian Institute of management, Indore.**

8. Presented a paper entitled “Case study methods” in the International conference organized by the Department of Commerce and Financial studies, Bharathidasan University.

9. Presented a paper entitled “Capital Account convertibility” in the International conference organized by ICFAI Business School, Ahmedabad.

10 Presented a paper entitled “Basel- II Impact on developing countries” in the international conference organized by Periyar University, Salem.

11. Presented a paper entitled “credit risk management “ in the National Conference organized by S.A. Engineering college, Chennai.

12. Presented a paper entitled “ Micro finance – “Overcoming the mismatches” in the UGC sponsored national conference organized by Aringar Anna College, Karaikal in Collaboration with Pondicherry University.

13. Presented a paper entitled “ Bank account number portability – Issues and challenges” in International conference organized by Vels University, Chennai.

14. Presented a paper entitled “Emotional Intelligence developing talent management – Issues and challenges” in International conference organized by Vels University, Chennai.

15. Presented a paper entitled “Foreign direct investment in India – A new gate way ” in International conference organized by Alagappa University,Karaikudi.

16. Presented a paper entitled “FDI – Benefits and success in World Economy” in International conference organized by Alagappa University,Karaikudi.

PAPER PUBLICATION IN SCOPUS/UGC/OTHER INDEXED JOURNALS:

1. Paper entitled, “India & WTO: Facts & Issues” Published in Special Volume Indian Economic Panorama in April 2004.

2. Paper entitled, “RTGS- RBI new Hitech” Published in Business Finance in February 2006.

3. Paper entitled “A study on consumer behaviour towards the products of two wheeler industry” Published in Marketing the New global order in December 2006.

4. Paper entitled “Operational risk management under Basel II – Issues and challenges” published in SNS Journal of Finance in July-December 2010.

5. Paper entitled “A study on labor welfare facility (with reference to AFT Pondicherry) published in the international Journal of Research in Commerce, Economics and Management in May 2011.

6. Paper entitled “New Basel Accord – Frame work and Role of bank” published in the ZENITH International Journal of Multidisciplinary Research in September 2011.

7. Paper entitled “A study on Product awareness and reason for purchasing two wheelers” published in the International Journal of marketing and Management Research in Oct 2011.

8. Paper entitled “Non performing Assets – Issues causes and remedial solution” published in Asian journal of Management research in 2011.

9. Paper entitled “FDI – Issues and Benefits” published in International Journal of Management Research and Review in December 2011.

10. Paper entitled “Impact of weak rupee on educational loan – A study” published in Journal on Banking Financial Services and Insurance in Jan 2012.

11. Paper entitled “A study on satisfaction levels and after sales services (with reference to two wheeler consumers)” published in Asia Pacific Journal for Research and Business Management.

12. Paper entitled “A study on measuring the financial health of BHEL, Ranipet using Z score model” published in Journal of Commerce and Accounting research.

13. Paper entitled “Mutual Funds – A Primer” published in The Indian Bankers Journal in the June 2012.

14. Paper entitled “A study on relationship between Locus of Control and Job Involvement “ published in International Journal Of HRM and Research in March 2013.(Impact factor 2.99)

15. Paper entitled “A study on impact of Job Involvement on Private sector bank employees” published in International journal of Economics, Commerce and Research in March 2013. (Impact Factor 2.4738)

16. Paper entitled “Investment scenario in India” published in Global journal of commerce and management perspective in May 2013.

17. Paper entitled “ Banker Locus of Control “ published in ISOR Journal business and management in September 2014.

18. Paper entitled “Weak Indian rupee – Issues & challenges “published in ELYSIUM Journal of engineering research and management in February 2015.

19. Paper entitled “A study on employee expectation on job retention “published in ELYSIUM Journal of engineering research and management in February 2015.

20. Paper entitled “Challenges of banking industry “published in ELYSIUM Journal of engineering research and management in February 2015.

21. Paper entitled “A Study on Account Receivable Management with Reference to Amara Raja Batteries Ltd” published in International Journal of Applied Engineering Research ISSN 0973-4562 Volume 9, Number 12 (2014)

22. Paper entitled “A Study on Working Capital Management, published in International Journal of Applied Engineering Research ISSN 0973-4562 Volume 9, Number 12 (2014)

23. Paper entitled “A Study about Employee Competency Analysis at Arjun Chemicals Pvt Ltd, Chennai” published in International Journal of Applied Engineering Research ISSN 0973-4562 Volume 9, Number 12 (2014)

24. Paper entitled “A Study on Employee Engagement in Majestic Leather Company” published in International Journal of Applied Engineering Research ISSN 0973-4562 Volume 9, Number 12 (2014)

25. Paper entitled “Performance Evaluation of Reliance Mutual Fund Schemes: A Comparative Study” published in International Journal of Applied Engineering Research ISSN 0973-4562 Volume 9, Number 12 (2014)

26. Paper entitled “A Study on Consumer’s behavior towards Retail Outlet with Reference to Big Bazaar” published in International Journal of Applied Engineering Research ISSN 0973-4562 Volume 9, Number 12 (2014)

27. Paper entitled “A Study on Effectiveness of Grievance Handling at Saalim Shoes Pvt Ltd., Ranipet” published in International Journal of Applied Engineering Research ISSN 0973-4562 Volume 9, Number 12 (2014)

28. Paper entitled “A Study on Customer Satisfaction, Attitudes & Performance in Amararaja Power System” published in International Journal of Applied Engineering ResearchISSN 0973-4562 Volume 9, Number 12 (2014)

29. Paper entitled “Impact of Job Involvement on Organizational Performance–An Empirical Study” published in International Journal of Applied Engineering Research ISSN 0973-4562 Volume 9, Number 12 (2014)

30. Paper entitled “A Study on Cash Management of Southern Railway Particularly Intends” published in International Journal of Applied Engineering Research ISSN 0973-4562 Volume 9, Number 12 (2014)

31. Paper entitled “A Study on Customer Satisfaction of Cococola Product& Impact on Sales of 1.25ltr Bingo Promotion at Bangalore City” published in International Journal of Applied Engineering Research ISSN 0973-4562 Volume 9, Number 12 (2014)

32. Paper entitled “Study on the Impact of Motivation among the Employees Nag leather Pvt. Ltd.” published in International Journal of Applied Engineering Research ISSN 0973-4562 Volume 9, Number 12 (2014)

33. Paper entitled “A Study on Satisfaction Level of Service Provided by Tata Indicom Visa-vis its Competitors” published in International Journal of Applied Engineering Research ISSN 0973-4562 Volume 9, Number 12 (2014)

34. Paper entitled “An Empirical Study on Performance Management System” published in International Journal of Applied Engineering Research ISSN 0973-4562 Volume 9, Number 12 (2014)

35. Paper entitled “Industrial Safety Management in PHA India Pvt Ltd: An Empirical Study” published in International Journal of Applied Engineering Research ISSN 0973-4562 Volume 9, Number 12 (2014)

36. Paper entitled “A Study on Customer Satisfaction towards IDBI Fortis Insurance Co., Ltd.”. published in International Journal of Applied Engineering Research ISSN 0973-4562 Volume 9, Number 12 (2014)

37. Paper entitled “A Study on the Causes of Stress among the Employees in Ambattur Clothing Limited” published in International Journal of Applied Engineering Research ISSN 0973-4562 Volume 9, Number 12 (2014)

38. Paper entitled “A Study on Investor Perception of Online Trading in Share Market at Share Khan Ltd, Vellore” published in International Journal of Applied Engineering Research ISSN 0973-4562 Volume 9, Number 12 (2014)

39. Paper entitled “A Study on the Impact of Land Line Services Provided by BSNL in Chennai” published in International Journal of Applied Engineering Research ISSN 0973-4562 Volume 9, Number 12 (2014)

40. Paper entitled “A Study on Employee Morale as Indicator of Success or Failure in David Shoes Ltd.” published in International Journal of Applied Engineering Research ISSN 0973-4562 Volume 9, Number 12 (2014)

41. Paper entitled “A Study on Financial Performance of the Galla Foods Limited” published in International Journal of Applied Engineering Research ISSN 0973-4562 Volume 9, Number 12 (2014)

42. Paper entitled “A Study on Inventory Management with Reference to Amara Raja Company” published in International Journal of Applied Engineering Research ISSN 0973-4562 Volume 9, Number 12 (2014)

43. Paper entitled “A Study on Liquidity and Profitability Position with Reference to Sponge Iron India Limited” published in International Journal of Applied Engineering Research ISSN 0973-4562 Volume 9, Number 12 (2014)

44. Paper entitled “A Study on Exim Trade and Problems of Agents: A Case Study Analysis with Leather Products” in Ambur published in International Journal of Applied Engineering Research ISSN 0973-4562 Volume 9, Number 12 (2014)

45. Paper entitled “Impact of Personal and Job Related Factors on Locus of Control: With Reference to Public Sector Banks” published in International Journal of Applied Engineering Research ISSN 0973-4562 Volume 9, Number 13 (2014)

46. Paper entitled “A Study on Employee Retention in PANKAJA Mills” published in International Journal of Applied Engineering Research ISSN 0973-4562 Volume 9, Number 13 (2014)

47. Paper entitled “A Study on Employee Morale in Saalim Shoes Pvt. Ltd., Ranipet: An Empirical Study” published in International Journal of Applied Engineering Research ISSN 0973-4562 Volume 9, Number 13 (2014)

48. Paper entitled “A Study on Performance Budgeting and Management in Hal Engine Division” published in International Journal of Applied Engineering Research ISSN 0973-4562 Volume 9, Number 13 (2014).

49. Paper entitled “A Study on Evaluation of Mutual Fund with Reference to Reliance Company” published in International Journal of Applied Engineering Research ISSN 0973-4562 Volume 9, Number 13 (2014)

50. Paper entitled “A Study on Inventory Management with the Special Reference to Petroleum, Oil & Lubricants in Southern Railway” published in International Journal of Applied Engineering Research ISSN 0973-4562 Volume 9, Number 13 (2014)

51. Paper entitled “A Study on Job Involvement of Public Sector Bank Employees” published in International Journal of Applied Engineering Research ISSN 0973-4562 Volume 9, Number 13 (2014)

52. Paper entitled “A Study on Effectiveness of Training Integral Coach Factory Perambur, Chennai” published in International Journal of Applied Engineering Research ISSN 0973-4562 Volume 9, Number 13 (2014)

53. Paper entitled “A Study on the Effectiveness of Health and Safety MeasuresEmployees at Chennai Petroleum Corporation Limited (CPCL), Manali” published in International Journal of Applied Engineering Research ISSN 0973-4562 Volume 9, Number 13 (2014)

54. Paper entitled “Talent Management in BMW India Private Limited: A Case Study Analysis” published in International Journal of Applied Engineering Research ISSN 0973-4562 Volume 9, Number 13 (2014)

55. Paper entitled “A Study on Awareness of Life Insurance among Kanchipuram Public” published in International Journal of Applied Engineering Research ISSN 0973-4562 Volume 9, Number 14 (2014)

56. Paper entitled “A Study on Quality of Work Life of Employees at Origin Software Solutions Private Limited,

Chennai" published in International Journal of Applied Engineering Research ISSN 0973-4562 Volume 9, Number 14 (2014)

57. Paper entitled "Case Study Analysis on Job Satisfaction with Reference to BHEL, Ranipet" published in International Journal of Applied Engineering Research ISSN 0973-4562 Volume 9, Number 14 (2014)

58. Paper entitled "A Study on the Investors Attitude in HDFC Standard Life Insurance Company" published in International Journal of Applied Engineering Research ISSN 0973-4562 Volume 9, Number 14 (2014)

59. Paper entitled "A Study on Organization Performance and Employee Productivity at Arunodaya Book Manufacturers, Bangalore" published in International Journal of Applied Engineering Research ISSN 0973-4562 Volume 9, Number 14 (2014)

60. Paper entitled "A Study on Employment Empowerment in Accucut Lasers Manufacturing Company" published in International Journal of Applied Engineering Research ISSN 0973-4562 Volume 9, Number 14 (2014)

61. Paper entitled "A Study on Effectiveness of Training Programs in Divisional Corporate of City Liners Global Ltd." published in International Journal of Applied Engineering Research ISSN 0973-4562 Volume 9, Number 14 (2014)

62. Paper entitled "A Study of on Human Resource Mobility" published in International Journal of Applied Engineering Research ISSN 0973-4562 Volume 9, Number 14 (2014)

63. Paper entitled "A Study on Employee Attrition Level in PHA India Pvt. Ltd., Sipcot, Sriperumbadur" published in International Journal of Applied Engineering Research ISSN 0973-4562 Volume 9, Number 14 (2014)

64. Paper entitled "Training and Performance: A Case Study on Nutrine Confectionery Company Ltd., Chitoor" published in International Journal of Applied Engineering Research ISSN 0973-4562 Volume 9, Number 14 (2014)

65. Paper entitled "A Study on Usage of Customer Instruments (Cash, Credit Cards and Coupons) in Total Shopping Mall, Bangalore" published in International Journal of Applied Engineering Research ISSN 0973-4562 Volume 9, Number 14 (2014)

66. Paper entitled "A Study the Performance Appraisal System Followed in City Liners Global Ltd., Chennai" published in International Journal of Applied Engineering Research ISSN 0973-4562 Volume 9, Number 14 (2014)
67. Paper entitled "Women entrepreneurs opportunities, growth and problems in the society – Comparative Study" published in proceedings of the National conference, 2016.
68. Paper entitled "An analysis on customer relationship in banking services n Kancheepuram" published in proceedings of the National conference, 2016.

69. Paper entitled “A Study on consumer behavior of Avin milk products”, published in International Journal of Economic Research, Serial publication, 2017.

70. Paper entitled “The influence of internal locus of control on personal and job oriented factors” published in International Journal of Economic Research, Serial publication,2017.

71. Paper entitled “ An empirical study on civil construction workers labour welfare facilities in Chennai” published in International journal of civil engineering and technology, 2017.

72. Paper entitled “Labour welfare facilities in civil construction company” published in International journal of civil engineering and technology, 2017.

73. Paper entitled “A study on recruitment and placement in BHEL” published in International journal of management studies, 2017

74. Paper entitled “Learning environment and employee selection – An empirical study in International journal of management studies, 2017

75. Paper entitled “Employee participation in quality circle impact on productivity, quality and decision making” published in International journal of business and administrative research review, 2017

76. Paper entitled “A study on financial performance of ammana investment” published in International journal of Mechanical engineering and technology, 2017

77. Paper entitled “A study on financial performance of ammana bank” published in International journal of Mechanical engineering and technology, 2017

78. Paper entitled “Amana investment and ammana bank – A comparative between pre public issue and post public issues” published in International journal of Mechanical engineering and technology, 2017

79. Paper entitled “Training an effective way of organizational growth and employee development” published in journal fort studies in management planning, 2017

80. Paper entitled “A study on talent management activities in GC limited ” published in Journal for studies in management planning, 2017

81. Paper entitled “Civil construction employee opinion on wage and benefits – A study” published in International journal of civil engineering and technology, 2017.

82. Paper entitled “Satisfaction level of salary and rewards – A case study analysis with reference to executive in construction industry” published in International journal of civil engineering and technology, 2017

83. Paper entitled “A study on back ground verification of employees at SS solution Ltd. Bangalore” published in International journal of multi disciplinary research academy, 2017

84. Paper entitled “A study on financial leverage ratio with reference to Dads limited” published in International journal of multi disciplinary research academy, 2017

85. Paper entitled “Employee absenteeism – A case study on leather firms in vellore” published in International journal of civil engineering and technology, 2017

86. Paper entitled “A study on comparative financial statement with reference to Das limited” published in IOSR Journals, 2017.

87. Paper entitled “A critical evaluation of work related factors in Saalim shoe” published in IOSR Journals, 2017.

88. Paper entitled “A study on career advancement and development of executive in civil construction published in International journal of civil engineering and technology, 2017

89. Paper entitled “Managerial approach on handling grievances in construction companies – An empirical study” published in International journal of civil engineering and technology, 2017

90. Paper entitled “A study on appraisal as a positive thinking among employees in manufacturing sector” published in International journal of Mechanical engineering and technology, 2017
91. Paper entitled “Job Involvement among bank employees involved in Insurance as nature of work” published in International journal of research in management, economics and commerce, 2017
92. Paper entitled “Locus of control and JI among Private sector bank employees” published in International journal of management and social sciences research, 2017
93. Paper entitled “Performance evaluation system - A case study analysis” published in International Journal of research in “Economics and social sciences, 2017.
94. Paper entitled “A study on Health, safety and medical facilities provided in SR Ltd. Published in Shiv Shakthi International journal in Multidisciplinary and academic research, 2017

95. Paper entitled “A study on Employee expectation with references to XYZ limited” published in Shiv Shakthi International journal in Multidisciplinary and academic research, 2017
96. Paper entitled “A study on ratio analysis with reference to DAS limited” published in International journal of research, 2017.
97. Paper entitled “A study on profitability position with reference to Das limited” published in International journal of research, 2017
98. Paper entitled “A study on activity ratio with reference to Das limited” published in International journal of research in management, Economics and Commerce, 2017
99. Paper entitled “LOC and JI with reference to employees performing insurance as nature of job”. Published in International journal of research in Management economics and commerce, 2017.
100. Paper entitled “A study on impact of talent management in GC limited, Ranipet” published in International journal of research, 2017.
101. Paper entitled “A study on effectiveness of training in ever shine shoe company” published in International journal of research, 2017
102. Paper entitled “A study on grievance handling and satisfaction levels in R I manufacturing company limited”, Published in International journal of mechanical and production engineering research and development, 2017
103. Paper entitled “A study on coastal container services operation in India”, Published in International journal of Mechanical engineering and technology, 2017.
104. Paper entitled “A comparative analysis of cox emissions by road and sea transport”, Published in International journal of Mechanical engineering and technology, 2017.
105. Paper entitled “An empirical analysis of the factors affecting the work stress of Indian mariners”, Published in International journal of Civil engineering and technology, 2017.
106. Paper entitled “Assessing the job stress of Indian seafarers’ based on job demand control model”. Published in International journal of Mechanical engineering and technology, 2017.
107. Paper entitled “Best communication node election for well-organized path in flat topology, Published in International journal of Electrical engineering and computer science., 2017

108. Paper entitled “Impact of LOC and JI among bank employees involved with customers” published in SS International Journal of business and management research, 2017.
109. Paper entitled “Intentional ploys in outsourcing provisions: The need for familiarizing competence in conveying enduring results” Published in International journal supply chain management, 2018.
110. Paper entitled “A scrutiny of the application of progression enhancement practices in Business Process Outsourcing” Published in Journal of Engineering and applied sciences, 2018
111. Paper entitled “Risk-taking proficiencies of female occupation persons following occupational evolution” Published in Medico-Legal Update, 2018.
112. Paper entitled “Simultaneous engineering and knowledge management in a semiconductor manufacturing firm using TQM” in International journal supply chain management, 2018.
113. Paper entitled ”Aspects banging the adequacy of HRM hones intended to enhance information switch over in CPCS for human health care”, Published in Research Journal of Pharmacy and Technology, 2018.
114. Paper entitled “Production oriented stress on personal variables among mechanical engineers”, Published in International journal of Mechanical engineering and technology, 2018.
115. Paper entitled “Mechanical engineering stress – an empirical study”, Published in International journal of Mechanical engineering and technology, 2018.
116. Paper entitled “Mechanical generator components transportation - A case study analysis” Published in International Journal of Mechanical Engineering and technology, 2018.
117. Paper entitled “Wind turbine generator components - A study on transportation” Published in International Journal of Mechanical Engineering and technology, 2018.
118. Paper entitled “A study on HR department and MIS system followed in Pharma companies” published in Indian Journal of Public Health Research and Development, 2018.

119. Paper entitled “Pharmaceutical employee compensation plan - A case study on their satisfactions” published in Indian Journal of Public Health Research and Development, 2018.
120. Paper entitled “An empirical study on Pharma company employees benefits, discipline and relationship” published in Indian Journal of Public Health Research and Development, 2018.
121. Paper entitled “A perspective study on organizational security awareness and measures” published in Journal of Engineering and Applied Sciences, 2018,
122. Paper entitled “A survey of management in developing countries” published in Journal of Engineering and Applied Sciences, 2018.
123. Paper entitled “A study on impact of flexible labor in Indian scenario” published in Journal of Engineering and Applied Sciences, 2018.
124. Paper entitled “A study of the importance of corporate entrepreneurship for big companies” published in Journal of Engineering and Applied Sciences, 2018.

125. Paper entitled “A study of employees acceptance level in pharmaceutical company” published in Research Journal of Pharmacy and Technology, 2018.

126. Paper entitled “Assessment of Indian seafarers’ fatigue based on occupational indicators, published in International Journal of Mechanical Engineering and Technology, 2018

127. Paper entitled “A analysis on employee relation and psychological wok commitment in production and manufacturing industries in India, published in International Journal of Mechanical Engineering and Technology, 2018

128. Paper entitled “Construction product movement in NTC - A case study analysis, published in International Journal of Civil Engineering and Technology, 2018.

129. Paper entitled “Impact of salary and reward on the achievemt in the pharma companies” published in Indian Journal of Public Health Research and Development, 2018.

130. Paper entitled “A study on relationship among the information system and pay scale system followed in pharma companies” published in Indian Journal of Public Health Research and Development, 2018.

131. Paper entitled Relationship study in workspot and communication system followed in pharma companies”” published in Indian Journal of Public Health Research and Development, 2018.

132. Paper entitled “A study on relationship among employees on grievance redressal system, morale followed in pharma companies” published in Indian Journal of Public Health Research and Development, 2018.

133. Paper entitled “Network optimization for distribution of south based OEM’s passenger vehicles to other zones of India with reduced lead-time” published in International Journal of Innovative Technology and Exploring Engineering, 2019.

134. Paper entitled “Impact of mission and vision statement on technical industries production units” published in International Journal of Engineering and Advanced Technology, 2019.

135. Paper entitled “Problems of women domestic workers in Tamil Nadu” published in International Journal of Engineering and Advanced Technology, 2019.

136. Paper entitled “Impact on the usage of electronic data interchange (EDI) on the international shipping business in Chennai” published in International Journal of Engineering and Advanced Technology, 2019.

137. Paper entitled “Issues and challenges of women employees in Indian technical industries” published in International Journal of Engineering and Advanced Technology, 2019.

138. Paper entitled “Supply chain and shipping management: A key factor for logistic innovation” published in International Journal of Engineering and Advanced Technology, 2019.

139. Paper entitled “A research on job enrichment and redesigning of work in indian manufacturing companies” published in International Journal of Innovative Technology and Exploring Engineering, 2019.

140 Paper entitled “Sustainable development of the marine leisure industry along the Indian coastline, published in International Journal of Innovative Technology and Exploring Engineering, 2019.

141. Paper entitled “Effective role of bimstec in the governance of the Bay of Bengal”published in International Journal of Innovative Technology and Exploring Engineering, 2019.

142. Paper entitled “A study on quality of work life among seafarers” published in International Journal of Innovative Technology and Exploring Engineering, 2019.

143. Paper entitled “A research on shipping lines in global market” published in International Journal of Innovative Technology and Exploring Engineering, 2019.

144. Paper entitled “A research on logistics business” published in International Journal of Innovative Technology and Exploring Engineering, 2019.

145. Paper entitled “A study on awarness among employees on health care and appraisal system adopted in pharmacy companies” published in Indian Journal of Public Health Research and Development, 2019.

146. Paper entitled “A study on impact of occupational health and the changing business scenario of corporate appraisal” published in Indian Journal of Public Health Research and Development, 2019.

147. Paper entitled “An empirical study on environmental hazards and recruitment process in health care compnies, Chennai” published in Indian Journal of Public Health Research and Development, 2019

148. Paper entitled “An empirical study on employee health and FIRO-B relationship” published in Indian Journal of Public Health Research and Development, 2019

149. Paper entitled “Impact of health care laws and employee relationship, policies in pharma companies-A study” published in Indian Journal of Public Health Research and Development, 2019

MEMBER IN EDITORIAL/ADVISORY/EXECUTIVE BOARD

1F. International Journal of Commerce and Business Management – ISSN No.0974 2646. (Hind Institute of Commerce and Business Management)

2. Global Journal of Multi-disciplinary Studies

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5. International Journal of Public Administration and Policy Research.

6. Journal of Engineering technology and Innovative research. ISSN No.2349-5162

7. International Journal of engineering research and development ISSN No.2321-9939.

BOOKS PUBLISHED

1. "Status of Locus of Control" in Lambert Academic Publication ISBN No:978-3-8484-8475-1.

2. "Job Involvement of bank employees" in Lambert Academic Publication ISBN No:978-3-659-13394-7.

3. "Locus of Control and Job Involvement" in Lambert Academic Publication ISBN No:978-3-659-24980-8.

4. "Three levels of locus of control in Lambert Academic publication ISBN No. 978-659-24990-8

5. Labour Welfare Measures in Lambert Academic publication ISBN No. 978-659-51318-3

6. **"**Stress Management" in Lambert Academic Publication ISBN No: 978-3-659-94536-6.

7. **"**Training and development – A case study analysis in Lambert Academic Publication ISBN No: 978-3-659-94546-5.

8."Cash management" in Lambert Academic Publication ISBN No: 978-3-659-94549-6.

9. "An empirical research on customer satisfaction" in Lambert Academic Publication ISBN No: 978-3-659-96051-2.

10. **"**Building a high morale – A study**"** in Lambert Academic Publication ISBN No: 978-3-659-96052-9.

11. **"**Executive performance management system" in Lambert Academic Publication ISBN No: 978-3-659-96053-6

.12. "Revenue Earning Capabilities of BSNL - A study on CDMA WILL Phone" in Lambert Academic Publication ISBN No: 978-3-659-96377-3.

S. POONGAVANAM